

To meet our responsibility to our customers, shareholders, employees, neighbours and the natural environment Stewart Associates (Midland) Ltd recognises its obligations to comply with applicable legal requirements and carry out its business in as environmentally sound manner as possible.

We are committed to promoting and maintaining an environmental policy to ensure that the impact of our operations on the environment is reduced to as low a level as is practical and economically feasible whilst aiming to continually improve our environmental performance.

Our Environmental Policy is that we will:

- Periodically review our operations to minimise our impact on the environment.
- Ensure that we comply with the letter and the spirit of applicable legislation and statutory and regulatory requirements, as well as meeting industry standards and operating to relevant Codes of Practice.
- Endeavour to reduce the amount of waste produced and dispose of such waste in a safe and responsible way, re-using or recycling where applicable.
- Monitor and measure any environmentally significant emissions and discharges to water, air and land to minimise environmental impact.
- Prevent pollution and conserve energy wherever possible and undertake programmes to continuously improve our environmental performance
- Minimise the environmental impact of any operational processes.
- Promote environmental principles by sharing and exchanging information of environmental importance with regulatory bodies, professional associations, customers, suppliers, contractors and employees.
- Establish environmental training needs within the company and maintain training programmes.
- Develop and maintain an environmental management system compliant with the requirements of ISO 14001:2015. The environmental management system will form part of an integrated management system along with a quality management system.
- Identify significant environmental aspects and manage their impacts. We do not communicate these aspects externally unless specifically requested.
- Establish environmental objectives and targets and review this Environmental Policy, on a regular basis.
- Ensure our approach to design, targets all the technological principles of sustainable development across the whole life cycle of the development with consideration to energy use.
- Ensure this Environmental Policy is made publicly available.

The Senior Management team (SMT) have the ultimate responsibility for the effective operation of the environmental management system and ensuring a commitment to its continual improvement. They will, regularly review this Environmental Policy, and its practical application to ensure adequacy and currency in line with applicable standards and requirements.

PERSON RESPONSIBLE FOR THIS POLICY:

Name: **Simon Delicate**
Position: Managing Director
Date: 1ST May 2022